

Church Council Meeting

Date: Oct. 16, 2016

*Being the authentic Body of Christ, by receiving God's love and abundant life,
Through the power of the Holy Spirit,
To reach, gather, welcome, heal and serve others so that Christ is lifted up.*



Vision Picture by Bill Asman

Church Council Covenant

1. Listen with intention
2. Respect others opinions
3. Speak for yourself only
4. Speak from prayerful discernment

Attending Oct. 16, 2016

Alan Sizemore (Presiding), Pastor Duane Corle, Terrie Scarboro (Recording), Elizabeth Corle, Carol Young, Kayln Wiley, Brad Pippinger, Jane Pippinger,

Meeting was called to order at 4:05 by Alan Sizemore

Opening Prayer and Devotion

Pastor Duane opened with prayer and Alan gave a devotion from experiencing God Day By Day by Henry Blackaby

The information needed for Charge Conference was presented.

Lay Leadership Nominations

Pastor spoke on Lay Leadership and how the committee operated and decisions were made this year.

The only position not completed as yet is the Safe Sanctuary Leader. Bruce is set to come off of this position and joining the Trustees. Jane stated that for Membership care, there is no committee, just a leader and they contact persons when things are needed. She will discuss with LeAnn Martin and then report back regarding if they want to select a committee. Carol reported that Anthony Fox's name was on the Committee on Nomination's committee and needed to be removed. There are three new board of trustee members, two new SPRC members and one new nomination committee member.

The floor was open to approve the list of leadership names. Brad Pippinger moved that the slate of leadership be approved. Jane Pippinger seconded. There was no opposition and the motion carried.

The 2017 Budget:

Pastor reported that we have the Sept. financial picture in order for you to review. Brad reported that the finance team met on Thursday, Oct. 13th. The 2017 budget is considered a break even budget. Electricity is a large part of the budget. This next year will be the first year paying for water testing. So far, we have been paying out of a grant we received.

Communications budget changed due to the need to factor in the internet charges. We are in the process of trying to get Charter to come out to the church. Pastor then went through each of the budget items explaining each one.

Pastor made a recommendation to leave his salary alone and increase the travel/education. This is more beneficial due to taxes on the salary.

Under staff expense, the children's coordinator position was reduced by half due to not beginning to seek a leader until at least 6 months in.

Apportionments went down slightly, however the pastor's health benefits went up so this was a wash.

The floor was open to approve the budget. Brad Pippinger moved to approve the budget and Alan Sizemore seconded. There was no opposition. The motion carried.

Pastor went on to explain that Kayln is in the process of being ordained as a provisional Deacon. If she is approved/passes in June, this comes an increase in salary and health benefits. Pastor Duane and Kent Smith (from Salem) is in the process of researching if we could be in a cooperative Parish for Kayln because of the increase in salary and benefits if she passes. There is a possibility of a grant (\$150,000 over three years.). This is very preliminary.

Preschool: Beth Stevenson presenting

- Most children we have had since we had 2 four year old class years ago
- 42 children and four classrooms
- Three fulltime teachers and four part time teachers
- Working on a couple of fundraisers
 - Pasta fundraiser
- Doing the sponsorship again this year.
 - Currently has 11 paid
- PreSchool Conference is on November 3rd and 4th
 - Christy and Beth are going
 - Get 12 credit hours for continuing education
 - The preschool will not close this year for the conference
- Parental childcare needs are great for specific holidays. They will be open on Veteran's Day and Election Day
- Beth has been meeting with Pastor Duane and looking at partnering with the church on a more regular basis
- Beth attended the Witness Outreach mtg.
 - She will take invitations to the Sr. Meal center for our Fed on the First
 - Invitations have been given to the families for Trunk or Treat
- Beth was working another job after preschool and has since resigned in order to focus more on preschool and church.
- Christmas program is on Dec. 8th at 6:30 PM

Children's Ministry: Pastor Duane reporting

- Met today, Oct. 16th
 - Sunday school curriculum, children's church, nursery discussed
 - Trunk or treat will be on the 31st
- Have been in conversation regarding the breakout of age groups if needed
- Caitlin Corle will be at Salem to lead the children's Christmas play
 - Jennifer Smith (Kent's wife) will be assisting Caitlin
 - Dec. 18th at 4:00 PM will be the Children's play at Salem UMC
 - Jennifer will be going through Safe Sanctuaries back ground check.
- Our Sunday School curriculum is on auto re-order and this helps cut down cost

Youth Ministry: Kayln Wiley

- Continue working with Salem. Their youth has been meeting here
- She had a parent meeting with them
- Has started a youth mentor program
 - Currently have 3 Youth Mentors
- The 30 hour famine is coming up
 - Friday, Nov. 18-Nov.19
 - They will stay here on site
 - Operation Christmas packing party is on Saturday morning
- Fundraiser
 - Some concern about the price
 - Remember this is for the benefit of the 30 hour famine as well as other things
- The Table
 - Takes place the weekend before the 30 hour famine (Nov. 12th)
 - Discussion on the plight of the hungry in the community
 - This is being recorded for her ordination

Worship, Choir, Praise Team: Terrie Scarboro, Carol Young reporting

- Met on Sept. 21st for a planning session for Advent.
 - We will meet at 11:00 AM for worship on Christmas Day with no Sunday school.
 - We will meet at 11:00 AM for worship on New Year's Day
 - What are you searching for
 - Next meeting is Nov. 16th from 5:30-7:30 to finalize the Christmas/Advent planning and then focus on the next series.
 - Community Thanksgiving Service will be on Sunday, November 20th at 7:00 PM at Weaverville First Baptist Church
- Choir
 - Choir will be singing through Dec. 18th except for the Sunday after Thanksgiving
 - The Messiah will begin practice in November and the performance will be on Dec. 4th at 4:00 PM
 - Weaverville Baptist Church
- Praise Team (No report)

Witness Outreach: Elizabeth Corle reporting

- Elizabeth is keeping a calendar of events (no meetings)
- Fed of the First will begin the first Sunday in Thanksgiving
 - She explained a little about the first event
- She also included the events/missions that were explained by Beth Crissman
- Explained the Reverse Advent plan for the Advent Season
 - First week will be devoted to Anointing prayer
 - Second week will be for collection for the Aaron project
 - Third week will focus on Acts of Kindness
 - Final week will be a collection for ABCCM
- Next meeting is Nov. 14th at 6:00 PM

Prayer Ministry: Don Nagel (no report)

Membership Care: Jane Pippinger reporting

- Carol told her a couple of folks to check on
- Appreciates any info she gets on folks

Lay Leader: Peggy Rice (no report)

Prayer request for Nathan Burley who fell and crushed his spine
Prayer request for Peggy who still may have to have a third eye surgery

Pastor's report: Rev. Duane Corle reporting

- In the process of finalizing Charge Conference paper work
- Charge conference will be on Sunday, Oct. 23 at 12:30
- Ours will be led by Kent Smith from Salem UMC and Pastor Duane will be observing in order to lead other churches

Business reports

Minutes:

- Brad moved they be approved, Carol seconded. Motion carried. Minutes were approved.

Finance: Brad and Carol reporting

- Vehicle CD cashed in and is a designated fund

SPRC: Jake no report

Trustees: Rich Downing (Submitted)

- Met on Sept 13, 2016
- Completed Parsonage walk through for 2016 Charge Conference
- Church roof around sky light repaired , Brad Noble replaced sheeting & shingles
- New mulch around shrubbery, Rick Barnett, Laura Lever & Sue Lever worked on this project
- Work Day Projects on Sat. Oct 8 Completed
- Wall Covering removed in Youth Classroom and in the hall
- Van needs water pump & brake work - Going to be repaired on Mon. Oct, 17.
- Cost of Internet Service very high going to change carrier

Next Meeting for Trustees in Nov. 8, 2016 at 7:00pm next Trustee's Meeting

Closing:

Pastor Duane closed the meeting with prayer at 5:45 PM

Next Mtg.: Jan. 8th at 4:00 PM

Request to have set Sundays throughout the year.

Respectfully submitted,
Terrie Scarboro